

## SVAAN Update – February 2012



Welcome to the Sexual Violence Action and Awareness Network (SVAAN) monthly email update. The update is full of information for organisations who work in the sexual violence sector. If you have events or information you would like to be included please email [nisan.kesete@eaveshousing.co.uk](mailto:nisan.kesete@eaveshousing.co.uk).

### New Report on Rape Investigation and Prosecution

A new joint report by HMIC and the HM Crown Prosecution looking into the investigation and prosecution of rape cases has been published today.

The report states that progress has been made in relation to the needs of rape victims, in that reactions of practitioners are far more attuned to the needs of victims and the number of rapes recorded by the police has risen by 3,261 (26%) over the last three years partly because victims have more confidence that police and prosecutors will deal with their cases sensitively and professionally.

However, the findings of the report shows that more has to be done to improve the way police gather and analyse intelligence material to identify perpetrators, particularly serial and repeat offenders, to ensure that intelligence material is converted into evidence to support robust prosecution.

The report also highlighted the problem of 'no-crime' recording on police database, where the report of rape is removed from the crime recording system when police decide that a crime has not be committed. When such reports are removed from crime figures it means no further intelligence is gathered which might have linked the offender to other cases. This in effect could also mean services to victims are reduced and offenders are left at liberty to commit further offences.

The report makes the following practical recommendations into ways intelligence is gathered and cases are built against suspects, which could make real difference to the police's ability to understand and solve rape crimes without requiring significant investment of time or money.

- Forces should initially consider every '**stranger**' rape to be part of a pattern of serial offending, so that investigating officers consider the wider links to other crimes.
- Forces should have a **Rape Problem Profile** which is up-to-date, current and in accordance with the standards of the Met's National Intelligence Model.
- There should be a **clear definition of 'repeat' and 'serial' offenders** to ensure that there is consistent approach in terms of intelligence gathering and crime recording across forces.
- **The Code of Practice of Serious Crime Analysis Section (SCAS) to be amended** to reduce the bureaucratic process and direct resources to identify potential perpetrators.
- Making sure all force are aware and use existing processes for identifying **foreign intelligence** to ensure that available intelligence information that may

assist in the identification of foreign suspects is captured and used in current investigations.

- ACPO to issue guidelines to ensure that information from **'partial' DNA profiles is managed consistently and made available across forces.**
- Police should seek **early investigative advice** from prosecutors which can assist them to construct cases with knowledge of the way in which juries tend to regard certain issues.
- **Building strategies and search of information** which may help achieve a successful prosecution; for instance creating a **mandatory requirement of recording modus operandi (MO) on the Police National Computer.** Absence of such regular and systematic recording has resulted in difficulties to easily introduce evidence on 'bad character' of suspects.
- **Having protocols**, across all areas, **between the police, CPS and Social Services** to facilitate the handling of third party materials.

To read the full report click [here](#).

To read the press release click [here](#).

## Parliamentary Updates

### **Child Benefit (Amendment) Bill 2010-12**

A Bill to amend the Child Benefit Act 2005 to disqualify nationals of European Union member states other than the United Kingdom who are resident in the United Kingdom with children living overseas from eligibility for child benefit payments; and for connected purposes.

This Bill was presented to Parliament on 31 January 2012. The sponsoring MP has nominated 27 April 2012 for the second reading.

### **Domestic Violence, Crime and Victims (Amendment) Bill 2010-12**

Section 5 of the Domestic Violence, Crime and Victims Act 2004 created an offence of causing or allowing the death of a child or vulnerable adult. The offence is limited to incidents where the victim died of an unlawful act and only applies to members of the household who had frequent contact with the victim.

The Bill would amend Section 5 of the Act to widen its scope to include situations where children and vulnerable adults have been seriously harmed. 'Serious harm' is defined in the 2004 Act as "harm that amounts to grievous bodily harm for the purposes of the Offences against the Person Act 1861".

The Bill would also make consequential amendments to Sections 6 and 7 of the Act.

On 15 February 2012, the Bill reached committee stage in the Lords. However, no changes were suggested to the Bill so the Bill goes directly to third reading. This procedure is known as "order of commitment discharged".

The third reading takes place on 29 February where final amendments can be made.

### **Legal Aid, Sentencing and Punishment of Offenders Bill 2010-12**

Part 1 of the Bill takes so many types of case out of scope for legal aid funding and provides that cases would not be eligible for funding unless of a type specified in the Bill.

Line by line examination of the Bill took place during the tenth day of committee stage at the House of Lords on 15 February. Report stage – further line by line examination of the Bill - is scheduled for 3 March.

## Funding Opportunities

### Self Advocacy Support Service – Hackney

#### Application Deadline: 13 March 2012

NHS East London and Hackney Council are inviting applications for the provision of a Self Advocacy Support Service for People with Learning Disability. The successful bidder(s) must have specialist knowledge of supporting and encouraging people with learning disabilities to speak up in decision making forums and will need to be experts in:

- Working with statutory health and social care services.
- Facilitating user engagement for adults with a learning disability.

The service must:

- Meet diverse cultural, language and communication needs (including diverse needs of people with Learning disabilities).
- Be physically accessible to all users.

The successful bidder will support people to have a voice in decision making and planning with Health and Social Care services. The service should reflect the principles, expert practice and quality standards, as recommended by Action for Advocacy and will be underpinned by the values of self-management, individual choice and control and learning together.

**Business Questionnaire and Invitation to Tender (ITT) packs are available on request from [LDContracts@hackney.gov.uk](mailto:LDContracts@hackney.gov.uk)**

### European Programme for Integration and Migration (EPIM)

#### Application Deadline: 01 March 2012

Since 2005, the European Programme of Integration and Migration (EPIM) has been actively working to strengthen the role played by Non-Governmental Organisations (NGOs) active on migration and integration issues in advocating for a European agenda that benefits migrants and host communities.

EPIM seeks to improve the lives of regular and undocumented migrants through this three-year grants programme in order to impact on constructive migration and integration policies nationally and locally, and inform policy at the European level.

The three main areas of focus for funding are:

Asylum seekers

- To ensure that European Asylum Policy improves standards and ensures due process and fair determination procedures for all those seeking protection.
- To ensure that immigrant detention is used only as a tool of last resort.

Undocumented Migrants

- To protect those undocumented migrants who are at risk of destitution and exploitation, including through access to justice and essential services that guarantee human dignity.

Equality, integration and social Inclusion of vulnerable migrants

- To promote the social inclusion of those migrants at greatest risk of marginalisation.
- To promote their economic empowerment, civic participation and social responsibility – both through targeted programmes and through their inclusion in mainstream social policies.

More information and an application form is available to download from the EPIM [website](#).

### **Young People's Advocate on Sexual Violence and Exploitation Grant**

#### **Application Deadline: 12 March 2012**

Grants of up to £30,000 per year, for the three years between April 2012 and March 2015, are available to fund the Young People's Advocate post.

All Young People's Advocates will be provided with a training course, free of charge, following recruitment. This training will be commissioned by the Home Office.

The Young People's Advocate on Sexual Violence and Exploitation Grant is a new scheme provided and administered by the Home Office as part of its commitment to improving services that support children under the age of 18 years who have suffered rape and sexual abuse, especially at the hands of gangs.

Funding is intended to assist with the creation of 13 new Young People's Advocates across England and Wales who will provide direct and dedicated support to young people who are victims of, or at risk from, sexual violence and exploitation. Organisations with a track record of working and engaging with young people, with victims of sexual violence and/or sexual exploitation and with street gangs in England and Wales may apply.

**Application forms are available to download from the Home Office [website](#).**

**All applications must be submitted by email to Jennifer Travis at [seriousyouthviolence@homeoffice.gsi.gov.uk](mailto:seriousyouthviolence@homeoffice.gsi.gov.uk)**

### **Southwark Council's Voluntary and Community Sector Transition/Sustainability Fund - Round 4**

#### **Application Deadline: 23 March 2012**

Financial assistance is available to third sector organisations who currently receive Southwark Council funding and who believe that this funding will be significantly reduced in 2012/13.

Southwark Council has established a sustainability fund for third sector organisations in Southwark Borough.

Funding is intended to help organisations which deliver high quality public services adapt to a changing and challenging funding environment during a period when they are at risk from reductions in Southwark Council funding.

For more information and to apply visit the councils' [website](#).

### **Steven Gerrard Foundation Grants Programme Application Deadline: 09 March 2012**

The Steven Gerrard Foundation was set up as a registered charity in February 2011 by Steven Gerrard with the Consortium for Street Children to award grants to charitable organisations throughout the UK that work with disadvantaged children and young people.

The grants programme is intended to provide relief to children and young people in need, whether through illness, family breakdown, disability, involvement in the streets, financial or educational disadvantage.

For more information or to apply visit the following link  
<http://www.stevengerrardfoundation.org/grants.htm>

## Trainings, Meetings and Events

### SAVE THE DATES!

#### Eaves – Free Seminars

#### **The Leveson Inquiry: What next? *The portrayal of women in the media***

**Date: Monday 26<sup>th</sup> of March 2012**

Time: 13:00 – 16:00

Venue: TBC

**Speaker:** Anna van Heeswijk, Object  
 Jacqueline Hunt, Equality Now  
 Heather Harvey, Eaves  
 Others: TBC

Eaves, Equality Now, EAW and Object were invited to give evidence to the Leveson inquiry in January this year, in regards to press reporting on violence against women and girls issues including the sexualisation and objectification of women in the media.

The seminar will discuss the next steps for the women's sector; how we can influence and campaign around ethical reporting regarding women's issues and violence against women and girls in the press as well as tackling the sexualisation and objectification of women in the media .

#### **Addressing Violence against Women with Disabilities: Challenges and Opportunities**

**Date: Thursday 29<sup>th</sup> of March 2012**

Time: 14:00 – 17:00

Venue: TBC

Speakers: TBC

The seminar will highlight the disproportionately high rates of sexual and other forms of violence faced by women with disabilities and the hurdles they face in accessing services and justice. It will focus on ways in which disability organisations and women's organisations could work better together especially in this difficult financial climate.

**To RSVP, please email Nisan Zerai Kesete on [nisan.kesete@eaveshousing.co.uk](mailto:nisan.kesete@eaveshousing.co.uk)**

**We will confirm your booking via email, including venue and other details.**

#### **Million Women Rise - Calling All Women and Girls**

**Saturday 3 March 2012**

THIS YEAR'S GATHERING IS DEDICATED TO THE GIRL CHILD...  
 Wear purple , Bring purple flags !

**Meet at 12 noon in Orchard Street, London W1 (outside Selfridges Food Hall, just off Oxford St)**

<http://www.millionwomenrise.com/>

## CoolTan Arts

### **International Women's Day Celebration and Conference including an art exhibition 'The Women of Dickens'**

**14th March, 2pm-7pm at CoolTan Arts**

Arts and mental health charity CoolTan Arts celebrates International Women's Day with creativity, workshops and a conference, exploring the female archetypes in Dickens' novels such as Nancy Sykes, and not forgetting Miss Havesham's wedding dress.

#### **Workshops on the day will include:**

- 2:00-2:30 - Introducing International Womens Day
- 2:30 -3:30 - Women's Poetry – explore your poetic side in a safe all female environment
- 2:30-4:00 - Self-Advocacy – inspired by Dickens – skills to help take control of your life
- 2:30-4:00 - Personal finance – practical 'tools' for managing your money
- 3:30-5:00 - Violence against women – Assertiveness workshop

After the conference, stay on for the Private View of our new exhibition for International Women's Day: Women of Dickens, 5:00 – 7:00, showing artwork and fashion inspired by the female characters in Dickens' novels and exploring the position of women in Dickensian society.

**To attend the conference please contact Ed– [ed@cooltanarts.org.uk](mailto:ed@cooltanarts.org.uk) or visit the following website: [www.cooltanarts.org.uk](http://www.cooltanarts.org.uk)**

### **Birkbeck Institute for Social Research - Colloquium *Thinking Through Time and History in Feminism***

**Friday 23rd March 9am-7.30pm  
Birkbeck College, 30 Russell Sq, Room 101**

**Cost: £20 Standard rate/£15 concessionary rate**

Keynote Speakers: [Rebecca Coleman](#) (Sociology, Lancaster University) & [Lynne Segal](#) (Psychosocial Studies, Birkbeck)

There has been an emergent call within the field of gender and feminist studies to consider themes that might be broadly situated under the umbrella term of "temporality".

There is a continued political need to explore alternative mechanisms of telling feminist time, alternative relationships to be forged with the recent and historical past and alternative means for considering how feminism might forge a future for itself both in and out of the academy.

This colloquium aims to provide the opportunity for an interdisciplinary, creative and exploratory approach to time and history in feminism.

**Find registration and payment details [here](#)**

**OBJECT, BASW, KIDS COMPANY, BASPCAN & The Safeguarding Children e-Academy**

**A NEW CATEGORY OF CHILD ABUSE**

**22nd March, 2012: NEW AND EMERGING CHALLENGES IN CHILD PROTECTION  
COST: £55**

**23rd MARCH, 2012: PORNOGRAPHY AND CHILD SEXUAL ABUSE  
COST: £40**

Two groundbreaking events take place in London to explore critical issues in relation to child protection, child welfare and child development.

Key points: Is corporate and commercial targeting of children and young people a new form of child abuse? Has western society reached a critical point in the way it targets children and young people which leads them towards addictive hybrid consumer orientated lives? We have 24 hour bombardment of their minds to eat, purchase, imitate, possess or conform. Much of the targeting of children and young people is on the basis there is no objective consent or informed knowledge.

To find out more visit the following website [www.ncofca.org.uk](http://www.ncofca.org.uk) or email [ncofca@phonecoop.coop](mailto:ncofca@phonecoop.coop)

### **Inner Space**

#### **International Women's Day Event**

#### **Invest in You**

**Date: Saturday 10 March - 2pm – 4.30pm**

**Venue: Savoy Place, IET, 2 Savoy Place, London WC2R 0BL**

Invest in you and you'll have more to give. Invest in you and your capacity to handle the challenges around you increases. Invest in you and the benefits will spill over in both your professional and personal life. It's a win-win!

The bottom line is that you've invested in countless things and now, it's time to invest in your most important asset - YOU! Because you're worth it!

**An afternoon of short talks, Q&A session, conversations, reflective exercises and meditations**

To find out more or to attend visit the following website [www.innerspace.org.uk](http://www.innerspace.org.uk) or call 020 7836 6688

### **Eaves – Workshops**

#### **Prostitution, exit strategies and good practice in supporting women**

Eaves is running a series of workshops for borough-level statutory agencies and voluntary service providers who focus on prostitution. The aim is to equip attendees with the knowledge required to assist individuals who want to leave prostitution – including victims of trafficking – through facilitating access to appropriate services. Workshops will be run over a day and a half and attendees are expected to attend both days.

**The training costs £150 (statutory agencies) or £110 (voluntary agencies).**

#### **Spring dates:**

**Wednesday 21st & Thursday 22nd March 2012**

**For further information, to find out if you're eligible to attend or to book a place, please contact Lisa Reynolds on 020 7840 7103 or [lisa.reynolds@eaveshousing.co.uk](mailto:lisa.reynolds@eaveshousing.co.uk)**

### **Women for Women International**

**An invitation to be a part of our International Women's Day celebration on March 8th, [Join Me on the Bridge](#) 2012!**

Last year with the help of our supporters, we were joined by over 75,000 people, at 464 bridge events, in over 70 countries covering six continents! Watch a short clip of last year's highlights [here](#).

This year, we are gather on the the Millennium Bridge. It's by coming together and standing in solidarity that we can make a powerful statement for PEACE and women's EQUALITY, and build momentum for what some have declared 'the women's century'.

**To find out more please email - [joinwomen@womenforwomen.org](mailto:joinwomen@womenforwomen.org)**

### **Poppy Project Training Workshops**

The Poppy Project is running a series of training events for statutory and voluntary agencies to enhance awareness of adult human trafficking with a focus on supporting female victims.

Each workshop is one day long.

**Cost: £100 (statutory agencies) or £75 (voluntary agencies/students) per workshop**

#### **Workshop One: Trafficking awareness, identification and support**

Aim 1: To provide an understanding of trafficking definitions, international frameworks and trafficking legislation

Aim 2: To ensure you are able to identify a victim of trafficking and understand the principles of sensitive victim identification, including an overview of the National Referral Mechanism.

Aim 3: To promote best practice in victim care, including principles of intervention and safety and support planning.

#### **Workshop Two: Trafficking Legislation and Redress**

Aim 1: To provide an understanding of the Council of Europe Convention on Trafficking and UK legislation in relation to trafficking.

Aim 2: To feel confident in supporting victims through immigration processes the NRM and the criminal justice system (both as witnesses and defendants).

Aim 3: An understanding of the right to compensation for victims of trafficking.

*It is recommended that participants who are not experienced in supporting victims of trafficking complete Workshop One before attending Workshop Two.*

### **Dates and Locations**

**London: Workshop One: 22nd March**

**London: Workshop Two: 23rd March**

**Cardiff: Workshop Two: 8th March**



**Newcastle: Workshop One: 13th March / Workshop Two: 28th March**  
**Birmingham: Workshop One: 22nd February / Workshop Two: 20th March**

**Who should attend?**

Anyone in the statutory, voluntary or community sectors in contact with female victims of trafficking, including women's organisations, housing and support services, asylum seeker support services, social services and community safety groups.

It could also be of interest to those focusing on trafficking as part of their studies.

**For more information and to request a booking form contact Sally Montier on 020 7840 7149 or [sally.montier@eaveshousing.co.uk](mailto:sally.montier@eaveshousing.co.uk)**

**Women's Resource Centre**

**Monitoring and Evaluation Training and one-to-one support sessions – bookings opened!**

As part of the Sharing our Strengths project, two new trainings have been organised on Data Collection Methods and Measuring Soft Outcomes. The dates for those trainings are:

**Data Collection Methods, Wednesday 21 March 2012 (10 am to 4 pm)**

**Measuring Soft Outcomes, Wednesday 28 March 2012 (10 am to 4 pm)**

Also, one-to-one support sessions (1 ½ hours each) on monitoring and evaluation will be available on the following dates:

**Thursday 1 March (10 am and 1 pm)**

**Friday 2 March (10 am and 1 pm)**

**Thursday 8 March (10 am and 1 pm)**

**Thursday 15 March (10 am and 1 pm)**

London Councils funded organisations wanting to book a one-to-one session will be asked to fill an "evaluation health check" in advance in order to identify central issues and support to be provided.

**For more information and bookings please contact Isabel Rodriguez Mora at [IsabelM@wrc.org.uk](mailto:IsabelM@wrc.org.uk) or 02073243047.**

## Resources, Surveys & Consultations

**Foundation for Women's Health Research and Development (FORWARD)**

FORWARD is conducting a national survey on Female Genital Mutilation (FGM) among young people in the UK in collaboration with the University of East London. FGM has started to receive some attention in the UK; however, the magnitude of the problem has not been adequately assessed due to the absence of comprehensive studies on prevalence.

The aim of the national survey is to improve understanding of the nature, experiences, and attitudes of young people on FGM with a view to establishing the extent of the practice and perceptions of young people. There is real need for urgent data on the

extent of the practice in the UK to inform effective policy development, planning of support services and intervention programmes. The research has received ethical clearance from the University of East London Research Ethics Committee for Quality Assurance and Enhancement.

**This is an online survey which will take approximately 15 minutes to complete. The survey can be accessed at the FORWARD website:**

<http://www.forwarduk.org.uk/lip-service-survey>

By taking part in the survey participants also stand a chance to win a £20 Amazon voucher. The survey is anonymous and participants can opt out of the survey at any point in time.

**For more information please contact Josephine Hombarume**  
[Josephine@forwarduk.org.uk](mailto:Josephine@forwarduk.org.uk) or [research@forwarduk.org.uk](mailto:research@forwarduk.org.uk)

### **London Borough of Barnet – Call for new members join Barnet’s Domestic Violence Forum (BDVF)**

#### **Domestic Violence Forum**

London Borough of Barnet is currently seeking new members/agencies to join Barnet's Domestic Violence Forum (BDVF); a multi agency partnership made up of different agencies from the voluntary and statutory sector.

The BDVF is a forum that works to support victims of domestic violence and eradicate incidents of domestic violence in the borough and increase reporting of domestic violence. Meeting quarterly, BDVF is the delivery arm supporting the Strategic Domestic Violence Board.

The BDVF is looking for new members, particularly welcoming interest from people interested in standing for the Chair and Vice Chair positions.

If you are interested in supporting this work and becoming part of this forum please send a written 'Expression of interest' by 9 March 2012; setting out your skills and experience and reasons for why you would like to be nominated.

'Expressions of interest' will be judged by an independent panel drawn from key partners to ensure fairness and eliminating bias.

**If you require any further information, please do not hesitate to contact the Domestic Violence Co-ordinator - Manju Likhman on 0208 359 5625 or**  
[Manju.likhman@barnet.gov.uk](mailto:Manju.likhman@barnet.gov.uk)

#### **Rights of Women**

##### **Research – looking for women to interview in London**

Rights of Women and the Child and Women's Abuse Studies Unit (CWASU) at London Metropolitan University are currently working on a research project to explore women's experiences of the family justice system where domestic violence is an issue. We would like to interview women who have experienced domestic violence and have gone through, or are currently going through, child contact proceedings in London. Interviews will be scheduled to take place in February-March, will last approximately 1hr, and will be conducted by telephone (or in person if preferred). All interviewees will remain anonymous in the research. Unfortunately, due to resource constraints, we will not be able to provide interpreters, so all interviews will be conducted in English.

Please let our Policy and Public Affairs Officer, Katherine Perks, know by email ([katherine@row.org.uk](mailto:katherine@row.org.uk)) or telephone (020 7251 6575) if you have any service users who are interested to speak to our team.

### London Councils Grants consultation 2013/15

London Councils invites you to respond to this public consultation about its future grants programme and its review of the potential equalities effects on the protected groups as part of its duties under the Equality Act 2010.

[Take part in the consultation now by following this link Opens in a new window](#), or read on here for background information, supporting documents and the timetable.

[You can also view Grants Committee papers relating to this on the London Councils site Opens in a new window](#)

This survey should take about 30 minutes. **The survey will close at 5pm on Friday 23 March 2012**

### Home Office

#### Consultation of Forced Marriage

The consultation asks views from the public on whether Forced Marriage should become a specific criminal offence. It will also seek views on how protection of victims could be strengthened and making sure perpetrators are punished by criminalising the breach of Forced Marriage Protection Orders (FMPO).

**The consultation will run until 30th of March 2012.**

To find out more or to respond to the consultation follow the following link [www.homeoffice.gov.uk/media-centre/press-releases/forced-marriage](http://www.homeoffice.gov.uk/media-centre/press-releases/forced-marriage)

### Justice for All

Justice for All is working with the Cabinet Office's Advice Review to make sure voices from the front-line of advice are heard at the heart of Government. The Advice Review is looking at the problems facing the advice sector and how the Government can support it.

Please open the following link <http://www.justice-for-all.org.uk/Take-part/Advice-review/Impact-survey> for an Impact survey which will help us measure the changes the advice sector is undergoing. It is to be filled in by managers or frontline advisors within not-for-profit advice agencies and will help influencing of the Cabinet Office's Advice Review.

### Getting it right for victims and witnesses

**Closing Date: 22 April 2012**

The consultation partially sets out how the Government proposes to reform the Criminal Injuries Compensation Scheme (CICS) to protect compensation payments for those most seriously injured while removing less serious injuries like sprains from the scheme and restricting payments to those with criminal convictions.

For all documents on the consultation and to respond follow the following link <http://www.justice.gov.uk/consultations/victims-witnesses-cp3-2012.htm>

## Vacancies and Volunteering

### Eaves

**TEAM LEADER FULL TIME SP33 – 36 - £31,152, 31,935, 32,532, 33,306 pa**  
**Fixed term to end July 2012 LONDON**

**Closing date: Friday 9<sup>th</sup> March 2012 midday**

**Interview date: Friday 16<sup>th</sup> March 2012**

To provide advocacy and support to women and children who have experienced domestic violence and are service users of Eaves Women's Aid (Serafina) and to ensure the day to day smooth running of the refuge/s:

Do you have:

- Substantial experience of providing support to vulnerable women
- An understanding of Domestic Violence and how it affects women and children
- Experience and knowledge of carrying out assessments and developing support plans from these
- Experience and knowledge of managing a caseload
- Knowledge of housing, welfare benefits, Supporting People and legislation affecting women and children who have experienced domestic violence
- Awareness of issues which might affect the management of service users in shared housing.

**For an application pack, please call our recruitment line on 020 7840 7124 or email [recruitment@eaveshousing.co.uk](mailto:recruitment@eaveshousing.co.uk). You can also download it from Eaves' website at [www.eaves4women.co.uk](http://www.eaves4women.co.uk)**

### Women and Girls Network

#### Telephone Helpline Volunteers (WOMEN ONLY)

Women and Girls Network leads in developing and delivering innovative and effective counselling services for women who have experienced all forms of gendered violence.

We seek Telephone Helpline Volunteers who are able to volunteer once a week, for at least a year on our specialist gendered violence helpline.

In return, you will receive specialised training and experience in supporting women and girls affected by violence.

We particularly welcome women who are bi-lingual.

**Closing date for applications is Monday 12<sup>th</sup> March 2012**

**Interviews will be held on Friday 23<sup>rd</sup> and Monday 26<sup>th</sup> March 2012**

Please note if you are successful you will be required to attend 4 days of compulsory Induction Training on: Friday 13<sup>th</sup>, Saturday 14<sup>th</sup>, Friday 27<sup>th</sup> and Saturday 28<sup>th</sup> April 2012

**For more information and for an application pack email [recruitment@wgn.org.uk](mailto:recruitment@wgn.org.uk)**

## Rights of Women

### Treasurer for the Management Committee

The Management Committee is currently recruiting a Treasurer for co-option to the Committee. We are looking for a woman with a strong background in financial management to support the Committee and Director in the strategic management of Rights of Women.

**Closing date: 9 March 2012. Interviews: week beginning 26 March 2012.**

For more information visit the following website

<http://www.rightsofwomen.org.uk/jobs.php#committee> or call 020 7251 6575.

### Tindlemanor

#### Female treasurer wanted

**Closing date: 30<sup>th</sup> March 2012**

Treasurer with financial experience/knowledge (preferably with an accountancy background) sought by this well established women's organisation.

Tindlemanor is a unique not for profit organisation that provides low cost, safe and sustainable office and meeting space for women's groups to work and meet in its central London building. We currently house nine women's charities and offer meeting space to further groups.

Meeting once every six weeks the Board oversees strategic development, ensuring good governance and financial management of the organisation.

#### Female intern wanted

Intern wanted for three to six months placement to assist with the administration of this unique women's building currently housing nine women's charities. This is an opportunity to get involved in H&S and facilities management as well as researching volunteer projects and fundraising. Fire Warden and First Aid training may be available for this role. Subsistence and travel expenses will be paid. 1-2 days per week commitment needed.

Please refer to our website [www.tindlemanor.co.uk](http://www.tindlemanor.co.uk) (currently being redeveloped) for more information on Tindlemanor.

Call or email Bridget on 020 76080929 or [tindlemanor@cooptel.net](mailto:tindlemanor@cooptel.net) for further information.

